Happy Holidays Gana-A’Yoo Shareholders!

Amazing! The Holiday Season is already upon us! It is hard to believe the end of the year is around the corner.

We have had a great year with the Corporation. In 2017, Gana-A’Yoo, Limited was awarded more contracts than ever before. Our main goal for 2018 is to continue to grow, while sustaining our levels of growth and operational capability. The management team and staff are capable, competent and committed. I strongly believe we can follow through with these goals.

Exciting news is that former Director, Leann Sommer, has been greatly enjoying life “on the ice” at McMurdo Station in Antarctica, as a Food and Beverage Supervisor on our Gana-A’Yoo Services Corporation (GSC) Antarctic Support Contract. Leann will also be welcoming our second ever shareholder, Kathy Perry, to McMurdo Station at the beginning of 2018, as Kathy has been selected for a work opportunity under the GSC contract for up to two months. Since the Antarctic Support Contract is one of our oldest contracts, we are excited to be providing job and career opportunities to our shareholders for the first time.

Gana-A’Yoo has recently received our Shareholder Opinion Survey results, and the board and staff are happy to hear the thoughts, sentiments, and opinions of our shareholders, which we hold with utmost importance. As the company continues to grow, we must exercise our due diligence for including the next generation of shareholders. There is a lot of data from the survey which will be presented in the near future. So far we have found there are many options for possibly including new shareholders, if our current shareholders choose to continue moving forward or not.

As I reflect over the past year, I am grateful to the shareholders for allowing me the opportunity to serve my first year on the Gana-A’Yoo Board of Directors. It is my goal to be able to serve shareholders with a true understanding of where our people and communities are, to confidently make informed decisions, and to ensure alignment of our mission and values with business practices.

Lastly, have a blessed holiday season and, Happy New Year!

Respectfully,

Melissa McGinty, Director
Andrea Croll is the Human Resources Benefits and Compensation Administrator. She earned her Bachelor’s degree in Business Administration and Management, as well as certification in the Alaska Native Executive Leadership Program at Alaska Pacific University. Andrea has been an HR professional for over 8 years and is looking forward to working for Gana-A’yoo. Andrea and children call Kotzebue home.

Janelle Huntington’s parents are Harold and Shirley Huntington. Her late grandmother is Jennie Huntington of Koyukuk. Janelle previously worked at Gana-A’yoo, Limited as an HR Assistant, before leaving to do an internship in aviation. Janelle has a Bachelor’s degree in Aviation Management and also recently graduated from the Doyon Leadership Training. Janelle serves on the Gana-A’yoo Foundation Board of Directors and is the new HR Generalist!

Bruce Shecterle is the new Marketing Analyst, based in Sparta, WI. He and his wife Trish of 34 years have 4 adult children. His previous experience includes management positions in mid to large size companies. Bruce is enjoying the new challenge, as he plans to bring a lot of experience to our growth expectations and bottom line.

Ashley Beeson was promoted to HR Manager, based in Anchorage. She has served in the HR Department for the past five years. Gana-A’yoo, Limited is happy to present a professional challenge to Ashley, as both she and the company continue to grow.

Adele (Stickman) Royal’s parents are Colleen and Charles Stickman from Nulato. She has a Bachelor’s degree in Accounting from Fort Lewis College in Durango, CO. Adele previously worked at KPMG as an Audit Associate before transitioning to an Accountant position at Gana-A’yoo, Limited. Adele is happy to be working for her home.

Trish Stephens is the new Operations Administrator for Khotol Services Corporation, based in Warrensburg, MO. Trish is currently working on her undergraduate degree in Communications, and has over 10 years of experience in administrative services. Trish is looking forward to joining the Gana-A’yoo Family of Companies.

Terry Webb is a Senior Accountant. She is a former business owner, which was a woman-owned, graduated 8(a) company. Originally from California, she moved to Alaska in 1982. Terry loves spending time on her 20 acre ranch in the Valley with her husband and dogs.
GANA-A’YOO FOUNDATION

FOUNDATION ELECTION UPDATE

Congratulations to Janelle Huntington (Koyukuk) on her election to the Foundation Board! This occurred on August 11, 2017 at the Gana-A’Yoo Foundation Annual meeting in Anchorage. Other Foundation Board members include: Michael Stickman (Nulato); term ends 9/2019; and Ann Esmailka (Kaltag); term ends 9/2018. Thanks to all who expressed interest in serving on the Foundation Board.

ACCEPTING DONATIONS

If you would like to make a charitable gift to the Foundation's educational scholarship programs, your donation will be featured here and on our company web page. Your donation is also tax deductible. To donate please contact Crystal Sommer at (907) 569-9599; or email csommer@ganaayoo.com. You can also donate to the Foundation via Click, Pick, Give through your PFD. Again, we extend our deep appreciation.

THANK YOU TO FOUNDATION DONORS

We would like to thank Gana-A’Yoo Foundation donors!

- Ida Hildebrand
- William Dayton
- Michael Stickman
- Melissa McGinty
- Charlene Ostbloom
- Leann Sommer
- Ragine Pilot
- Gloria Jenkins
- Janelle Huntington
- Kimberly Bower
- Sharon Hildebrand
- Larissa Sommer
- Joyelyn Sommer
- Ravn Alaska
- Clegg’s Termite & Pest Control
- Hagen’s Sales and Service
- Microcom
- Northern Law Group, LLP
- Gana-A’Yoo, Limited

STUDENT OF THE YEAR

The Foundation Board of Directors will recognize one of our students at the May 2018 Annual Shareholder Meeting in Koyukuk. If you know a student ranging from the 7th grade through college, please consider nominating him or her for the Gana-A’Yoo 2018 Student of the Year. The candidate will be selected based on his or her leadership qualities, cultural/community involvement and educational goals. Nominees must be either a Gana-A’Yoo shareholder or a descendant of an original shareholder. The 2017 Student of the Year went to Tiffany George of Galena and Nulato. Nominations are due Friday, February 9, 2018 by noon. To obtain a Student of the Year Nomination form, please visit ganaayoo.com or contact Crystal Sommer at 907-569-9599, or csommer@ganaayoo.com.

SHAREHOLDER OF THE YEAR

Since 2012, Gana-A’Yoo has recognized a shareholder at the Annual Shareholder Meeting for an outstanding achievement. The 2017 recipients of the “Shareholders of the Year” award went to Albert and Dora Nickoli and Erick Mountain of Nulato. For 2018, please send in your shareholder nominations by Friday, February 9, 2018 by noon. The nominee must be a Gana-A’Yoo shareholder who is involved in community service and whose involvement has directly affected Alaska Natives. This person should show a strong commitment and sensitivity in the areas of helping others in order to make our communities a healthier and safer place to live. Please mail your nomination to: Shareholder of the Year 2017; Gana-A’Yoo, Limited; 1205 E. International Airport Rd, Suite 100; Anchorage, Alaska 99518; or via email csommer@ganaayoo.com; or fax to (907) 569-9699.
2018 ANNUAL MEETING BOARD OF DIRECTORS SEAT ELECTION ANNOUNCEMENT

The Gana-A’Yoo, Limited Board of Directors is seeking to fill three (3) open seats on the Board. Current directors’ terms expire in May 2018. All shareholders are highly encouraged to consider running for the open seats on the board. In order to be listed on the proxy, a shareholder must submit a Director’s Questionnaire by Tuesday, February 20, 2018 by noon.

The form must be emailed to Crystal Sommer at csommer@ganaayoo.com or faxed to (907) 569-9699 or mailed to Gana-A’Yoo, Limited:
1205 E. International Airport Rd., Ste 100
Anchorage, Alaska 99518

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<tr>
<th>Stock Class:</th>
<th>Open Seat:</th>
<th>Currently Held By:</th>
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<tbody>
<tr>
<td>Open</td>
<td>Rural or Urban</td>
<td>Kimberley Bower</td>
</tr>
<tr>
<td>Open</td>
<td>Rural or Urban</td>
<td>Charlene Ostbloom</td>
</tr>
<tr>
<td>Open</td>
<td>Rural or Urban</td>
<td>Joshua Peter</td>
</tr>
</tbody>
</table>

Director Eligibility Requirements:
- Must be a shareholder of Gana-A’Yoo, Limited, holding voting stock; and
- Must be at least 18 years of age

To obtain a Director’s Questionnaire, download the form at ganaayoo.com, or contact Crystal Sommer at (907) 569-9599 or email at csommer@ganaayoo.com

BETTY HUNTINGTON RECENT RECIPIENT OF THE 2017 YWCA ‘WOMEN OF ACHIEVEMENT AWARD’

Betty recently was recognized with a YWCA/BP Women of Achievement Award in November 2017. Congratulations to Betty and the other recipients for providing a great example for hard work, dedication, and resilience!

INTRODUCING NEWLY APPOINTED DIRECTOR JOSHUA PETER

Gana-A’Yoo would like to welcome Joshua Peter as a newly appointed Director, filling a vacant Urban seat. The seat term is up for election May 2018 during the Annual Meeting. Joshua previously served on the Investment Committee. Joshua received an AAS certificate as an Information Technology Specialist from UAF in 2004. Joshua previously worked at Tanana Chiefs Conference as an IT Manager, and is currently serving as an Assistant Professor in his Alma Mater program. Joshua has thanked his friends and family for their support on his appointment, and is looking forward to giving back to his community. We would like to thank all others who expressed interest in sitting on the Board and encourage any shareholder to file for elections during the 2018 Annual Meeting in May.
Gana-A’Yoo Services Corporation’s (GSC), Program Manager, Mike Gay recently sent an update from the Antarctic Support Contract at McMurdo Station in Antarctica. Since it is the relatively warmer “summer season” in Antarctica, there is a large contingent of scientists and support services staff at McMurdo Station, carrying out research through the National Sciences Foundation. Shareholder and former Director, Leann Sommer, is the Food and Beverage Supervisor.

The kitchen staff prepared an estimated 90 different pies, over 900 pounds of turkey, and about 375 pounds of mashed potatoes for a sunny Antarctic Thanksgiving.

Current open positions under the contract are posted to our website at ganaayoo.com. We encourage any interested shareholders to apply. New positions for the upcoming 2018 season will be posted on December 31, 2017. Once you apply, please contact Crystal Sommer at csommer@ganaayoo.com or 907-569-9599 so she can notify the GSC team that a shareholder has applied.

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<th>GANA-A’YOO, LIMITED—SHAREHOLDER SURVEY RESULTS</th>
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<td>As mentioned on the cover page, Gana-A’Yoo has received the Shareholder Survey results from Dittman Research. There is a lot of information to process, and over the coming months, we will be issuing several reports on the results to our shareholders. Overall, the Board and staff are very pleased with the results, and we are all looking forward to continuing on communicating and holding dialogues with our shareholders. Here is some basic information on the survey and results:</td>
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<td>• 418 out of approximately 1,264 shareholders participated, for a 33% response rate</td>
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<td>• Urban and Village representation of the survey respondents is proportionate to current demographics</td>
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<td>• 82% of the respondents approve and are satisfied with the direction Gana-A’Yoo is going</td>
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<td>• 88% of the respondents indicated the newsletter is the best form of communication from the company!</td>
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<td>• Please look out for a special edition newsletter soon.</td>
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<th>2ND EVER GANA-A’YOO SHAREHOLDER “ON THE ICE” IN ANTARCTICA</th>
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<td>Kathy Perry (Koyukuk class stock) will participate in a shareholder work opportunity on our GSC Antarctic Support Services Contract through late February 2018. Kathy’s late mother Virginia Huntington was originally from Huslia and her father Richard Perry, Sr. is from San Miguel, CA. Kathy’s late grandparents are Flora Elliot and Jimmy Huntington from Huslia. She is currently living in Fairbanks, and has five grown children. Kathy has worked for Doyon Universal Services (now Denali Universal Services) for the past two years. Everyone is very excited for her new opportunity, to join our other shareholder, and former Director, Leann Sommer at McMurdo Station, Antarctica!</td>
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Kathy Perry
CONDOLENCES

Sid J. Huntington, 30, Koyukuk class stock.

Craig L. Stanley, 28, Nulato class stock.

Melina A. Carlo, 41, Galena class stock.

Angela M. Huntington, 91, Galena class stock.

Joanna V. Madros, 63, Nulato and Kaltag class stock.

Tammy A. Williams, 40, Nulato and Kaltag class stock.

Leroy Madros, 37, Kaltag class stock.

William Olin, 26, Galena class stock.

Charles E. Esmailka
David P. Esmailka
Francis A. Esmailka
Veronica M. Frese
Brandon J. George
Destiny George
Linda A. Gonzales
Adam Goodwin
Brandi Gorse
Charles M. Huntington
Josephine Huntington
Daniel Kennedy
Rose Kennedy
Frances Kriska
Shanda D. Kriska
Deborahann M. Krol
Jason Lauesen
Jeremiah Lauesen
Alan Lohnitz
Luann McCauly
Cheryl R. Neglaska
Jack T. Nickoli
Marion L. Nickoli

Dale E. Nollner
Mary E. Olin
Crystal J. Palmer
Harry O. Pilot
William R. Pilot
Goodwin G. Semaken, Jr.
Jerome Semaken
Josephine E. Semaken
Sally A. Semaken
Shirley A. Stieting
Rachel L. Silas
Lillian A. Smith
Anthony J. Solomon
Arlene A. Sommer
Rudy R. Sommer
Danny Stickman
Steven A. Stickman
William J. Walsh
Esther N. Warner
Wink Winkelman
Robert D. Worel

If you know these individuals, please let them know we need current address information by emailing aekada@ganaayoo.com or calling (907)569-9599