Greetings!

As 2020 comes to a close, I extend a heartfelt wish for health and happiness to all. I hope this holiday season brings some sense of normalcy and tradition despite the uncertainty and unprecedented times we are in.

What is going on in our offices?

2020 ended on a successful note; thankfully our operations were not greatly impacted by COVID-19. Gana-A’Yoo, Limited earned recognition in Alaska Business magazine’s October issue as a Top 49er. We ranked number 42 out of the top 49 Alaskan-owned businesses based on 2019 gross revenue. As a newcomer to the list, we were featured in a special article; I enjoyed talking with the editor about who we are and where we come from.

For the second year in a row, the company was able to take advantage of the Alaska Education Tax Credit and donate $25,000 to each of our four village schools. Check out the “thank you” video prepared by students in Galena at bit.ly/villageschools or visit ganaayoo.com or social media.

The board and senior management met in late September and held a virtual strategic planning session. “No More Business as Usual” is the motto as we continue to meet virtually as opposed to in person. It works, and the board and management are doing well with our new normal. But I must say, it will be nice when it is once again safe to meet in person and travel between our communities.

What’s new for 2021?

Open enrollment. In September, our Board of Directors approved the initiative to bring open enrollment to a shareholder vote. Over the next several months, look for information about what this is and what it means to our shareholders, our descendants and the company. Please email info@ganaayoo.com or call us for more information on this topic or with any other questions or concerns.

All the best,
Dena Sommer-Pedebone, CEO
November marked the five-year anniversary for employees RyAnn Knoll, Reinhard Mueller and David Roels. This sharp trio began their journey with Gana-A’Yoo, Limited shortly before Thanksgiving in 2015, when they met the Board of Directors in Oregon. January 2016 brought them to our office in Sparta, Wisconsin. The growth Gana-A’Yoo has experienced since that monumental transition has been significant – most notably fiscal years 2019 and 2020. Mueller commented, “It was very much a team effort by not only the initial four people that migrated from company to company, but the confidence that the board and senior leadership had in the new vision, a vision that included an office in a place called Sparta, and the faith that the board had in us and in attracting more team members to support the initial contracts has grown into something quite noteworthy.”

RyAnn Knoll leads Gana-A’Yoo’s compliance program, ensuring internal compliance with ongoing federal contracting regulations and acquisition policy, as well as monitoring and administering small business program obligations. Knoll also oversees the financial and internal controls and maintains security protocol. She graduated with a degree in radiologic science. She said, “It has been a privilege to work for Gana-A’Yoo; the unique and diverse nature of our work provides new and changing challenges and I deeply value the commitment our entire organization has to our mission, vision and values – and that is what will continue to lead to endless opportunities.” Knoll and her husband, Brad, has family and friends in Anchorage as well as share successes.” Roels earned his bachelor’s degree in intelligence and served in the U.S. Army with them as well as share successes. Roels enjoys attending her sons’ sporting events, spending time at her family’s boathouse on the Mississippi River and long UTV rides in the country.

While I could not begin to articulate a prayer Ida (Hildebrand) spoke the first time I met Gana-A’Yoo, Limited Board of Directors in December of 2015, as it was all in Athabascan, it had a great impact on me. I felt the beauty in her words, and I felt connected and completely inspired. While I could not begin to articulate a prayer Ida (Hildebrand) spoke the first time I met Gana-A’Yoo, Limited Board of Directors in December of 2015, as it was all in Athabascan, it had a great impact on me. I felt the beauty in her words, and I felt connected and completely inspired.

RyAnn Knoll Compliance and Security Manager, Gana-A’Yoo, Limited

Reinhard Mueller is one of “Five Shovelmen” who, together, have voluntarily built bridges as well as several public projects in Sparta, Wisconsin. He has enjoyed a love of building since he was young that transcended to an education as a mechanical engineer and furthered his career as a former U.S. Air Force officer, where he served as a rocket and a satellite launch manager. As the senior vice president of operations and business development, he oversees corporate safety, Khotol and Kiyuuh Information Technologies. He spends his time on a variety of different assignments, building financials of projects and company performances to brainstorming paths forward for different opportunities and challenges. Mueller’s work interests include operating efficiently and profitably in complicated situations. “The more challenging the opportunity, in the most remote or difficult place to get to, the better I like it,” he said.

I enjoy working with all the interesting and committed people that I am surrounded with and working for the benefit of 1,200 shareholders.”

Reinhard Mueller Senior Vice President of Operations/Business Development, Gana-A’Yoo, Limited

As the vice president of operations for Kiyuuh Services and Yukon Management, David Roels oversees all aspects of the performance of the Gana-A’Yoo subsidiaries, including the performance of current contracts, development of new business and planning for future growth. Roels works closely with 12 project managers and numerous government clients. He enjoys the fact that no two days are the same in his job. He said, “The project managers are total professionals, and it is enjoyable to walk through problems and issues with them as well as share successes.” Roels earned his bachelor’s degree in intelligence and served in the U.S. Army for 20 years, spending nearly 10 of those years managing different programs overseas. Roels and his wife, Tammy, are raising their three teenage sons in Wisconsin, where they enjoy spending time outside and hunting white tail deer.

David Roels

EMPLOYEE Spotlight

I would like to thank those for their service to Gana-A’Yoo, Limited for the last five years and their continued work in helping our company achieve our mission and goals.

- Kimberly Beosor
Board Chair, Gana-A’Yoo, Limited
Open ENROLLMENT

Former board member, Ida Hildebrand, commented in the 2019 spring newsletter, “ANCSA passed in 1971, (49) years ago. Nearly half a century of not having shared with our descendants. We as a people, as a business, as a corporation with subsidiaries, need to open our roles, our boards, our committees to these younger people who are (49) years of age or younger. We need to tap their talent, their education, their skills and knowledge to succeed, to maintain our cultural awareness and a place in business and in a changing world.” We encourage you to learn more about the topic of opening enrollment. Visit the Gana-A’Yoo website to review frequently asked questions, shareholder opinion survey results and special newsletters regarding the subject.

School DONATIONS

Gana-A’Yoo is proud to announce a donation of $25,000 to each of our villages’ schools, supporting our vision to invest in our people and promote healthy communities and future growth.

VILLAGE Spotlight

The Nulato Tribal Council was a fortunate recipient of the Youth Development and Culture Grant through the Rural Alaska Community Action Program (Rural CAP) this year. The grant is meant to provide spiritual and cultural guidance to youth ages 11 through 17, while emphasizing community responsibility, hard work, respect and cooperation. The camp was held this summer at the Nulato baseball field, where community members and parents participated in activities such as Elder story time, fishing, beading/sewing, Native singing/dancing, berry picking and making fish ice cream.

SHAREHOLDER Spotlight

Gana-A’Yoo shareholder Shanda Huntington is the manager for the city of Galena. She started as the city clerk in 2008 and, over the next five years, worked her way up to the city manager position. In her role, she prepares and monitors the city budget, and oversees day-to-day operations of all city departments and staff, including the steam, power and water plants, public works, administration, police department and the local library. Huntington said she enjoys serving the community of Galena.

“I appreciate the city council believing in my ability to serve in this capacity. The last six years I have learned to believe in myself and work hard on behalf of the city of Galena to establish good relationships with many organizations within the state as well as on the federal level.”

- Shanda Huntington
City Manager, Galena, Alaska

SUBSIDIARY Spotlight

On November 13, Kaiyuh Services, LLC completed work on a state-of-the-art conference center and meeting space, located in the basement of the U.S. Environmental Protection Agency (EPA) building in Washington, D.C. The conference area is located directly under the Mellon Auditorium/Ballroom, which is used for higher-level government functions; it is now a sufficient meeting space for government purposes and is planned to be utilized for the first time to support the presidential inauguration in January 2021.

“Thank you to Tim Donohue’s hard work on the EPA conference room project. His commitment to the project, his craftsmanship and performance is to be commended.”

- David Rees
Vice President of Operations

GANA-A’YOO Foundation News

The Gana-A’Yoo Foundation announced a new board member, Alexis Sheeder, she joins directors Sharon Hildebrand and Leann Sommers. Thank you to outgoing director Janelle Huntington for her three-year term. Huntington commented, “I am thankful to have had the opportunity to serve on the Foundation board. It was a rewarding and fun-filled experience, all the while allowing me to ‘give back’ for the years of support I received while in school. I would highly recommend and encourage anyone interested to run for the Foundation Board of Directors, you will be inspired, acquire new skills and feel good about giving back to the community.” The Gana-A’Yoo Foundation is a nonprofit 501c3.

Call for NOMINATIONS

Through the Student of the Year award, the Gana-A’Yoo Foundation Board of Directors recognizes outstanding students who are in 7th grade through college or who are enrolled in other career advancement programs. Please consider nominating a student who shows leadership qualities, is involved in cultural and community events, and is working toward their educational goals. Nominees must either be a Gana-A’Yoo shareholder or a descendant of an original shareholder. Deadline to submit a nomination is January 24, 2021.

The Gana-A’Yoo shareholder relations committee seeks nominations for the 2021 Shareholder of the Year award, which recognizes a shareholder who models the mission, vision and values of Gana-A’Yoo. The Shareholder of the Year award recognizes a strong commitment to helping others to make our communities healthier and safer places to live. Nominees must be a Gana-A’Yoo shareholder who is involved in community service and whose involvement has directly affected Alaska Native people. Please submit nominations by January 24, 2021.

Nominations forms are available online at ganaayoo.com. Call the corporate office or email records@ganaayoo.com with any questions or concerns.
Gana-A’Yoo shareholders who have submitted a valid stock will within the last five years were entered into our biannual drawing for cash prizes; congratulations to Marion Louise Esmailka and Emery Wendell Bourdon Sr., the lucky winners of the fall contest. To enter the spring drawing for two $500 prizes, submit your stock will today. Note that all stock wills must be notarized or certified by the postmaster and signed by you.

CUSTOMER CONTACT INFORMATION
Toll-Free | 1.888.666.1606
Anchorage | 907.569.9599
Galena | 907.656.1606

CONDOLENCES
Our condolences to the family and friends of:

- David W. Baker, 66
  Galena Stock
- Johnny Evans Sr., 77
  Galena Stock
- Corina M. Kriska, 53
  Koyukuk & Nulato Stock
- Scott C. Mountain, 38
  Nulato Stock
- Henry P. Nickoll, 53
  Nulato & Kaltag Stock
- Marvin J. Thurmond, 60
  Galena & Nulato Stock

WHERE ARE YOU?
Current contact information is needed for the following shareholders. Please contact the corporate office if you have any information on their whereabouts.

- Allen W. Agnes
- Nathan Angel
- Georgia A. Atta
- Matthew J. Ballantine
- Robert Becker
- Vienna L. Boe
- Megan Brown
- Duane Burnham
- Walter Carlo
- Rosemarie D. Clark
- Gilbert B. Cleaver
- Jackie Davis
- Thomas T. Debo
- Melissa Diaz
- Dewayne Drake II
- Norman Drake
- Tyler Drake
- Andrew P. Esmailka
- Albert Evans
- Mychal C. Flynn
- Veronica M. Frese
- Adam Goodwin
- Toby Hower
- Allen D. Huntington
- Arlene Ivanoff
- Daphne M. Jensen
- Rose Kennedy
- Patrick Kennedy Jr.
- Jeremiah J. Lauesen
- Norman M. Madros
- Laila McArdie
- Timothy McArdie Jr.
- Timothy McArdie Sr.
- David J. McGee
- Bradley McGinty
- Christopher E. McLean
- George B. Mountain
- Jordan L. Neglaska
- Zachary R. Neglaska
- Marie Nickoll
- Darryl C. Nollner
- Julius Opernov
- Kyra Opernov
- Crystal J. Palmer
- William J. Peter
- Giselle Peters
- Kenneth C. Pitta
- Arthur J. Roberts
- Karen Sam
- Curtiss J. Semaken
- Shirley A. Sieting
- Christa A. Silas
- Jimmy N. V. Silas
- Levi A. Silas
- Ambrose Solomon
- Arthur G. Solomon
- Billy P. Solomon
- Herbert L. Solomon
- Neil J. Sommer
- Alphonse E.M. Stockton
- Luann Strickland
- Karren L. Upright
- Harold C. Warner
- Madison R.M. Williams Anderson
- Robert D. Worel

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Anchorage, Alaska 99508

Gana-A’Yoo, Limited

BOARD OF DIRECTORS
Kimberly Bower | Chair
Melissa McGinty | President
Sharon Hildebrand | Vice President and Secretary
Shay Huntington | Treasurer
McEwen | Director
William Dayton | Director
Linda Fleury | Director
Frederick Huntington Jr. | Director
Thomas Neglaska | Director
Colleen Stickman | Director

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